

# Functieclassificatie en barema's PC 302

Uur- en maandlonen per 01.2024 (+1,83%)

## Functieclassificatie

Categorie I		Categorie IV		Categorie VII	
224	Afruim(st)er	103	Hoofd keukenhelpers	113C	Hulpkok(kin) alleenwerkend
509	Aangestelde toiletten	206C	Kelner(in) café	307	Verantwoordelijke receptie
Categorie II		Categorie V		Categorie VIII	
102	Keukenhulp	104	Demi-chef de partie	112	Sous-chef
116A	Medewerk(st)er keuken	206A	Kelner(in) klassiek restaurant	113A	Kok(kin) alleenwerkend
125	Medewerk(st)er snackbar	206B	Kelner(in) brasserie, taverne, bistro	239	Assistent(e) maître d'hôtel
202-205	Hulpkelner(in)	208	Rangkelner(in)	806	Assistent(e) zaakvoerder
212	Hulpbarman/-meid	213	Barman/-meid	822	Medewerk(st)er PR / marketing
242	Besteller aan huis van bereide gerechten	230	Verkoper/-ster winkel	Categorie IX	
302	Kruier/bagagist	Categorie VI		113B	Chef gerant
500A	Kamermeisje/-jongen	105	Chef de partie koude keuken*	114	Keukenchef
501	Schoonma(a)k(st)er	106	Chef de partie warme keuken*	211B	Maître d'hôtel
Categorie III		209	Verantwoordelijke kelners	240	Maître d'hôtel (banket)
123	Frituurbakker(in)	214	Verantwoordelijke barman/-meid	805	Gerant / restaurantmanager
126	Bordenwasser/-ster	306	Receptionist(e)	807	Front office manager / verantwoordelijke receptie
217B	Toonbankbediende/houd(st)er (bedienden)	817	Administratief bediende		
241	Banketkelner(in)				
304	Portier				

\*Verloond aan anciënniteit van 8 jaar

**Barema uurlonen**

Anciënniteit	CAT I	CAT II	CAT III	CAT IV	CAT V	CAT VI	CAT VII	CAT VIII	CAT IX
0	14,3707	14,3707	14,4539	15,0889	15,9535	16,3756	18,6191	20,0591	21,3327
6 mnd	15,0149	15,0149	15,1538	15,7849	16,5274	17,0164	18,8505	20,2980	21,5809
2 jr	15,3120	15,3120	15,4537	16,1548	16,8695	17,4236	19,0704	20,5274	21,8160
3 jr	15,5916	15,5916	15,7865	16,4474	17,1360	17,7483	19,2919	20,7534	22,0466
4 jr	15,7920	15,7920	16,0463	16,5981	17,3244	17,9992	19,5092	20,9813	22,2845
5 jr	15,7920	15,7920	16,1549	16,8161	17,4342	18,1621	19,7324	21,2127	22,5224
6 jr	15,7920	15,7920	16,2665	16,8161	17,5441	18,3308	19,9513	21,4397	22,7564
7 jr	15,7920	15,7920	16,2665	17,0339	17,6535	18,4986	20,1768	21,6726	22,9965
8 jr	15,7920	15,7920	16,2665	17,0339	17,7631	18,6625	20,4031	21,9072	23,2348
9 jr	15,9343	15,9343	16,4094	17,1844	17,9184	18,8233	20,5852	22,1032	23,4434
10 jr	15,9343	15,9343	16,4094	17,1890	17,9225	18,8306	20,5952	22,1137	23,4532
11 jr	15,9343	15,9343	16,4094	17,1942	17,9273	18,8373	20,6053	22,1228	23,4633
12 jr	15,9343	15,9343	16,4094	17,1984	17,9317	18,8442	20,6150	22,1330	23,4727
13 jr	15,9343	15,9343	16,4094	17,2030	17,9362	18,8508	20,6194	22,1371	23,4772
14 jr	16,0766	16,0766	16,5523	17,3495	18,0913	19,0121	20,8029	22,3355	23,6874
15 jr	16,0766	16,0766	16,5523	17,3545	18,0955	19,0193	20,8141	22,3472	23,6994
16 jr	16,0766	16,0766	16,5523	17,3545	18,0955	19,0193	20,8206	22,3536	23,7064
17 jr	16,0766	16,0766	16,5523	17,3545	18,0955	19,0193	20,8271	22,3611	23,7131
18 jr	16,0766	16,0766	16,5523	17,3545	18,0955	19,0193	20,8271	22,3611	23,7131
19 jr	16,2191	16,2191	16,6953	17,4964	18,2461	19,1736	21,0002	22,5468	23,9122
20 jr	16,2191	16,2191	16,6953	17,4964	18,2461	19,1736	21,0002	22,5468	23,9122
21 jr	16,2191	16,2191	16,6953	17,5034	18,2539	19,1815	21,0053	22,5528	23,9182
22 jr	16,2191	16,2191	16,6953	17,5034	18,2539	19,1815	21,0053	22,5528	23,9182
23 jr	16,2191	16,2191	16,6953	17,5034	18,2539	19,1815	21,0116	22,5600	23,9253
24 jr	16,3606	16,3606	16,8382	17,6458	18,4043	19,3359	21,1845	22,7463	24,1243
25 jr	16,3606	16,3606	16,8382	17,6458	18,4043	19,3359	21,1845	22,7463	24,1243
26 jr	16,3606	16,3606	16,8382	17,6528	18,4120	19,3433	21,1900	22,7518	24,1303
27 jr	16,3606	16,3606	16,8382	17,6528	18,4120	19,3433	21,1900	22,7518	24,1303
28 jr	16,3606	16,3606	16,8382	17,6528	18,4120	19,3433	21,1969	22,7584	24,1373
29 jr	16,5034	16,5034	16,9813	17,7945	18,5624	19,4982	21,3686	22,9459	24,3361
30 jr	16,5034	16,5034	16,9813	17,7945	18,5624	19,4982	21,3686	22,9459	24,3361
31 jr	16,5034	16,5034	16,9813	17,8025	18,5697	19,5057	21,3743	22,9510	24,3425
32 jr	16,5034	16,5034	16,9813	17,8025	18,5697	19,5057	21,3743	22,9510	24,3425

Studenten			
	15 jaar 70%	16 jaar 80%	17-20 jaar 90%
CAT II	10,0595	11,4966	12,9336
CAT III	10,1177	11,5631	13,0085
CAT V	11,1675	12,7628	14,3582

**Nachtpremie**  
1,5315

Kledijvergoeding	
onderhoud	levering
2,08	2,08

